



Ziane Achour University of Djelfa (Algeria)
Faculty of Economics, Commercial and
Management Sciences



مجلة بحوث الإدارة والاقتصاد

Management & Economics Research Journal



**Peer-reviewed Scientific Biannual International Journal
Specialized in Economics & Management Sciences**

Edited By:

Faculty of Economics, Commercial & Management Sciences
Ziane Achour University of Djelfa (Algeria)

OPEN ACCESS –

Vol. 3, No. 2 (2021): September

ISSN: 2710-8856 (Online) - ISSN: 2676-184X (Print)
Legal deposit: March 2019

Honorary President

Mohamed El-Chikh Berrabah, Rector of Ziane Achour University of Djelfa (Algeria)

Editors

Mohammed Benmoussa, Ziane Achour University of Djelfa (Algeria)

Mohamed Benbouziane, Abou Bekr Belkaid Tlemcen University (Algeria)

Issam Malki, Westminster Business School (United Kingdom)

Secretary of the Editorial Board

Adam Hadidi, Djelfa University (Algeria)

Associate Editors

Kamel Mellahi, Warwick Business School, Coventry (United Kingdom)

Uma Gupta, George Dean Johnson, Jr. College of Business and Economics (United State)

Jithendran Kokkranikal, The University of Greenwich in London (United Kingdom)

Omo Aregbeyen, Department of Economics, University of Ibadan (Nigeria)

Yusnidah Ibrahim, School of Economics, Finance & Banking, University Utara Malaysia, Sintok (Malaysia)

Muzaffar Asad, University of Bahrain (Bahrain)

Tom Gillpatrick, Department School of Business Administration, Portland State University(United States)

Júlio Lobão, School of Economics and Management, University of Porto (Portugal)

Andrea Bencsik, Faculty of Business and Economics, University of Pannonia (Hungary)

Vitalii Nitsenko, Interregional Academy of Personnel Management (Ukraine)

Aleksandra Wójcicka, Department of Operations Research, Poznań University of Economics and Business (Poland)

Samia Gamoura, HuManiS - EM Strasbourg Business School, University of Strasbourg(France)

Raphaël Dornier, Université Savoie Mont Blanc (France)

Luna Leoni, Department of Management and Law, Tor Vergata University of Rome (Italy)

Ivana Načinović Braje, Faculty of Economics & Business, University of Zagreb(Croatia)

Ildeberto Aparecido Rodello, College of Economics, Business and Accountancy at Ribeirão Preto, University of São Paulo (Brazil)

Claudiu Constantin Cicea, Bucharest University of Economic Studies (Romania)

Nisantha Kurukulasooriya, Department of Economics, Faculty of Humanities & Social Sciences, University of Ruhuna (Sri Lanka)

Leonid Nakov, Faculty of Economics-Skopje, Ss.Cyril and Methodius University in Skopje (North Macedonia)

Liliana Cimpoeis, Department of Economic Theory and Policies, Academy of Economic Studies (Moldova)

Marina Milanović, Faculty of Economics, University of Kragujevac (Serbia)

Theodoros Tsakiris, School of Business, University of Nicosia (Cyprus)

Magdalena Marczevska, Faculty of Management, University of Warsaw (Poland)

Dimitrios Tselios, Department of Business Administration, University of Thessaly (Greece)

Alexander Ganchev, Department of Finance and Credit, Dimitar A. Tsenov Academy of Economics - Svishtov (Bulgaria)

Lamia Jamel, College of Business Administration, Taibah University (Saudi Arabia)

Mohammed El Amine Abdelli, Polytechnic University of Cartagena (Spain)

Dajana Vukojevic, University of East Sarajevo (Bosnia and Herzegovina)

Abdelmadjid Keddi, Algiers 3 University (Algeria)

Alexandru Trifu, Faculty of Economics, Petre Andrei University of Iasi (Romania)
Mohammed Mufaddy Al-Kasasbeh, Faculty of Business and Finance, The World Islamic Sciences and Education University (Jordan)
Mohamed Fellague, Faculty of Economics, Hassiba Benbouali, University of Chlef (Algeria)
Sami Mebarki, Faculty of Economics, Batna1 University (Algeria)
Abdelkrim Ahmed Guendouz, Arab Monetary Fund (Emirates)
Dejan Jovanovic, Department of Accounting, University of Kragujevac (Serbia)
Said Bouheraoua, International Shari'ah Research Academy for Islamic Finance (Malaysia)
Abdelkader Chachi, Istanbul Sabahattin Zaim University (Turkey)
Mohamed Oudgou, National School of Business and Management, Sultan Moulay Slimane University (Morocco)
Nadia Mansour, Faculty of Economics and Management of Sousse, University of Soussa (Tunisia) & University of Salamanca: visiting researcher (Spain)

Editorial Advisory Board

Mario Volpe, Ca' Foscari University of Venice (Italy)
Jason G. Caudill, School of Business and Economics, King University (United States)
Dimitrios Belias, Department of Business Administration, University of Thessaly (Greece)
Sanda Renko, Faculty of Economics and Business, University of Zagreb (Croatia)
Britchenko Igor, State Higher School named Memorial of. Prof. Stanislaw Tarnovski in Tarnobrzeg (Poland)
Khelifa Mazouz, Institute of Accounting and Finance, Cardiff University (United Kingdom)
Simon Grima, Department of Insurance, University of Malta (Malta)
Melita Charitou, Department of Economics and Finance, University of Nicosia (Cyprus)
Joan Miguel Tejedor Estupiñán, Universidad Católica de Colombia, Bogotá (Colombia)
Fateh Belaid, Faculty of Management, Economics & Sciences, Lille Catholic University (France)
Andrej Raspor, School of Advanced Social Studies, Slovenia DOBA Faculty of Applied Business and Social Studies (Slovenia)
Stephen Oseko Migirow, Graduate School of business & Leadership, University of Kwa-Zulu Natal (South Africa)
Julius Horvath, Department of Economics and Business, Central European University, Budapest (Hungary)
Adina Dornean, Faculty of Economics and Business Administration, Alexandru Ioan Cuza University of Iasi (Romania)
Izabella Lecka, Faculty of Management, University of Warsaw (Poland)
Chrysanthi Balomenou, Department of Banking and Finance, Epoka University (Albania)
Mohand Said Oukil, Algiers 3 University (Algeria)
Ahmad Alqatan, University of Portsmouth (United Kingdom)
Aliaksei Bykau, Belarus state economic university (Belarus)
Inna Koblianska, Economics and Entrepreneurship Department, Sumy National Agrarian University (Ukraine)
Emilia Mioara Campeanu, Bucharest University of Economic Studies (Romania)
Maja Bačović, Faculty of Economics, The University of Montenegro (Montenegro)
Milica Luković, University of Kragujevac, Faculty of Hotel management and Tourism in Vrnjacka Banja (Serbia)
Alvair Silveira Torres Junior, Faculty of Economics, Administration and Accounting, University of São Paulo (Brasil)

Spartak Keremidchiev, Economic Research Institute at Bulgarian Academy of Sciences, Sofia (Bulgaria)

Nenad Tomic, Faculty of Economics, University of Kragujevac (Serbia)

Aleksandra Janeska-Iliev, Faculty of Economics-Skopje, Ss.Cyril and Methodius University in Skopje (North Macedonia)

Péter Karácsony, Department of Marketing and Management, Széchenyi István University(Hungary)

Milan Stamenković, Faculty of Economics, University of Kragujevac (Serbia)

Neli Muntean, Department of Accounting Audit and Economic Analysis, Academy of Economic Studies (Moldova)

Maria Grosu, Faculty of Economics and Business Administration, Alexandru Ioan Cuza University of Iasi (Romania)

Mladen Rebić, Faculty of Economics Paul, University of East Sarajevo (Bosnia and Herzegovina)

José Guilherme Leitão Dantas, Department of Management and Economics, Polytechnic Institute of Leiria (Portugal)

Abdelkader Derbali, Community College, Taibah University (Saudi Arabia)

Rohit Bansal, Department of Management Studies, Vaish College of Engineering, Rohtak(India)

Md. Saidur Rahaman, Department of Business Administration, Metropolitan University, Sylhet (Bangladesh)

Belkacem Zairi, Faculty of Economics, Oran 2 University (Algeria)

El-Hadi Boukalkoul, Badji Mokhtar University of Annaba (Algeria)

Faouzi Tchiko, Faculty of Economics, University of Mascara (Algeria)

Hafiz Intiaz Ahmed, Higher Colleges of Technology (Emirates)

Ahmed Mohammed Al-Jayousi, Philadelphia University (Jordan)

Director of Publication

Mohamed Chettouh, Ziane Achour University of Djelfa (Algeria)

Copyediting, Production, and Indexing:

Chihab Ilimi

Said Ali Naas

Amar Chetatha

Said Bendenidina

Yacine Si Lakhdar Gharbi

Samir Dehilis

Journal Description

Management & Economics Research Journal is a peer-reviewed biannual international journal and free of charge (not charge any article processing charges "APCs" or publication fees), It is also a fully open-access journal for readers and authors, issued regularly by the Faculty of Economics, Commercial and Management Sciences - Ziane Achour University of Djelfa (Governmental university affiliated with the Ministry of Higher Education and Scientific Research in Algeria), in four issues (March, June, September and December) from each year. The Journal is interested in the following fields of research (Business, Management, Accounting, Economics, Econometrics and Finance). Management & Economics Research Journal constitutes a wide scientific space for various academic public, researchers, problem-solvers and decision-makers from inside and outside

Algeria, for purpose of publishing original research previously unpublished and not submitted for publication anywhere else and characterized by quality and originality, and edited in Arabic or English languages. The goal of the journal is to create a scientist space with the issues related to Business, Management, Accounting, Economics, Econometrics and Finance in the Algerian, African and international context, which can be analyzed and discussed by academics and researchers, national and international, of the highest level. Given its international orientation, the Journal is especially open to scientifically and practically valid contributions from abroad. The Journal provides online Open Access to the content in the full text of all published contributions.

The Journal is interested in the following fields of research:

Business, Management and Accounting:

- Business, Management and Accounting (miscellaneous).

Economics, Econometrics and Finance:

- Economics, Econometrics and Finance (miscellaneous).

Management & Economics Research Journal is indexed by the following abstracting and indexing services:

- **ERIH PLUS:** European Reference Index for the Humanities;
- **DOAJ:** Directory of Open Access Journals;
- **Norwegian Register for Scientific Journals, Series and Publishers (Level 1);**
- **ROAD:** Directory of Open Access scholarly Resources;
- **Keepers Registry:** The global monitor on the archiving arrangements for continuing resources including e-serials.

Management & Economics Research Journal is a member of:

COPE: Committee on Publication Ethics



Crossref



Correspondence & Contact:

All correspondence should be addressed to the secretariat of the journal at the following postal or electronic addresses:

Management and Economics Research Journal, Faculty of Economics, Commercial and Management Sciences, Ziane Achour University Djelfa, 17000 Pole 2, Algeria.

BP 3117, Djelfa - Algeria

TEL: (+213) 27 92 91 58 / FAX: (+213) 27 92 91 63

Website: www.mer-j.com & www.merj.dz

e-mails : contact@merj.dz & contact@mer-j.com

Table of Contents

Title	Author / Affiliation	Pages
Sectoral Approach in Output Growth Decomposition and its Determinants in Europe	<i>Maja Bacovic</i> , University of Montenegro, Faculty of Economics (Montenegro)	1-21
Psychological Contract Breach, Behavioural Work Outcomes, Organisational Identification, and Islamic Work Ethics: A Moderated Mediation Study	<i>Monir Hamatto EL-Ghorra</i> , AL-Isra University, Gaza (Palestine) <i>Siti Aisyah Binti Panatik</i> , University of Technology Malaysia “UTM” (Malaysia)	22-40
Workers’ Remittances in Yemen: Macroeconomic Determinants and Impact on Economic Growth	<i>Essa A. Alhannom</i> , Ibb University (Yemen) <i>Ghaleb S. Mushabeb</i> , Ibb University (Yemen)	41-62
Leadership Styles and Firms’ Innovation, Mediating Role of Absorptive Capacity: Empirical Evidence from Emerging Economy	<i>Irum Mushtaq</i> , Qurtaba University of Science and Information Technology, D.I. Khan Campus (Pakistan) <i>Muhammad Salman Chughtai</i> , International Islamic University, Islamabad (Pakistan) <i>Faryal Lashari</i> , Business School, University of West of Scotland, London Campus (United Kingdom)	63-87
Healthcare Financing and Health Outcomes: Analysis of Oil-Producing Countries in Africa	<i>Olaide Sekinat Opeloyeru</i> , Tai Solarin University of Education (Nigeria) <i>Nurudeen Abiodun Lawal</i> , Tai Solarin University of Education (Nigeria) <i>Kehinde Kabir Agbatogun</i> , Tai Solarin University of Education (Nigeria)	88-103
Debt, COVID-19 and Inclusive Growth for Sustainable Development in Sub-Saharan Africa	<i>Bashir Olayinka Kolawole</i> , Lagos State University (Nigeria)	104-134